

Name _____



Village Care Team Member Agreement

Rev B

As a team member, you are a representative of Village Care International. For the purpose of consistency from team to team and maintaining good relationships with everyone we work with or come in contact with, we ask you to agree to the following by initialing below. Thank you!

1. Alcohol consumption is not permitted at any time on any Village Care trips, including while on Safari. Initial: _____
2. Smoking: Smoking is not permitted in any Village Care vehicles or homes. We strongly discourage smoking at all times. Initial: _____
3. Team members will obey all in-country laws: Initial: _____
4. Team members agree to not participate in any illegal activity. The penalty for possessing any kind of illegal substance (such as drugs) is far greater than in the US. For example, in Kenya, being caught with illegal substances can result in up to 14 years of prison, and to eat while in prison, your family must bring your food. Initial: _____
5. Team members are not permitted to go out at night without the accompaniment of a Village Care Host. Hosts are advised to (a) not travel at night unless it is deemed necessary and (b) not allow team members to go out at night unaccompanied. Village Care uses the "Buddy System" at all times. This is for the safety of you and your entire team.
Initial: _____
6. Team members will follow directions from the Village Care Host and Team Leader.
Initial: _____
7. Hostage Situation: Village Care **does not pay ransom** for team members that may be held hostage by terrorist or others. This position is encouraged by the US government and the international community in order not to set worldwide precedents for paying ransoms.
Initial: _____
8. Team members agree to make absolutely no contributions or donations to anyone or any organization they encounter during their trip, nor will they initiate any projects or proposals. Initial: _____

9. Team members agree to **SLOPE** (Serve, Learn, Observe, Pray and Encourage) at all times. If they are not doing this, they are not doing their job. Initial: _____
10. Team members agree to act and dress appropriately. This includes but is not limited to: wearing modest clothing; minimizing jokes that may be misunderstood; limiting use of slang terminology in front of African hosts or other nationals; and refraining from comments regarding prices or conditions they are exposed to. Initial: _____

Signature (s) _____

(If team member is a minor, parent or guardian initials and signature are also required)

Date _____